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THE BOARD OF TRUSTEES
UNIVERSITY OF NORTH ALABAMA
MONTICELLO, ALABAMA

1:30

Friday, March 22, 2019

The Board of Trustees for the University of North Alabama met on Friday, March 22, 2019, in the Board Room of the Guilford Center in accordance with Section 6 of Act No. 773 of the 97th Regular Session of the Legislature of Alabama. A letter from three Trustees (dated February 28, 2019) was sent via email to Governor Kay Ivey in care of her Director of Constituent Affairs, requesting that the Governor call the quarterly meeting for March 22. Proposed letters installing the Board of Trustees and the same were mailed to the Trustees from the Governor's office in accordance with the meeting under the same on March 8, 2019. On March 15, Board members were advised via email that the agenda, minutes, and supporting documents for items of discussion were available for individual electronic access in the Canvas software system.

Board President Pro Tempore Simon Russell called the meeting to order at 1:33 p.m.

I. INVOCATION

There was no opening invocation at this meeting.

II. ROLL CALL

President Kenneth D. Kitts called the meeting to order, and the following members were in attendance:

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| Trustee Mark Abrams | Trustee Todd Coulette | Trustee Simpson Russell |
| Trustee Rodney Howard | Trustee Steve Pierce | Trustee Will Trapp |
| Trustee Libby Jordan | | |

The Secretary, a podium was present. It were ex officio members Governor Kay Ivey and SGA president Cherie Wolcombe, and Trustees Joel Anderson, Marcus Maples, and Anne W. Allen.

Other persons present for all or part of meeting:

- Dr. Ross Alexander, Vice President for Academic Affairs and Provost
- Ms. Amy Fite-Morgan, General Counsel
- Dr. Kimberly Greenway, Vice President for Student Affairs
- Mr. Mark Miller, Athletics Director
- Mr. Ronald Johnson, Chief Enrollment Officer and Assistant to the President for Diversity
- Dr. Deborah Shaw, Vice President for University Advancement
- Mr. Evan Thornton, Vice President for Business and Financial Affairs
- Mr. Bishop Alexander, President of the Staff Senate
- Dr. Sara Baird, Associate Vice President of the College of Arts and Sciences
- Dr. Jana Barber, Associate Dean of the College of Business
- Mr. Joy E. Palko, Senior Associate President for Academic Affairs
- Dr. Vincent Whitton, Dean of the Honors College

- Dr. Carmen Burkhardt, Vice President of the College of Health and Sciences
- Mr. Michael Gautreaux, Vice President of Facilities Administration and Dining
- Dr. Matt Green, Chair, Physical Education and Recreation Department
- Dr. Scott Infanger, Member of Faculty Senate
- Dr. Kevin Jacques, Director of University Center for Event Operations
- Ms. Tammy Jacques, Vice President of Student Affairs and Title IX Coordinator
- Dr. Lisa Keys-Mattler, Director of Academic Initiatives and Academic Support
- Dr. Katie Kinney, Director of Health, Safety, and Environmental Affairs
- Dr. Tera Kirkman, President of the College of Education and Human Sciences
- Mr. Sam Mashburn, Director of the Center for the College of Nursing and Health Services
- Mr. John McGee, Director of the Student Government Association
- Mr. Bryan Rachal, Director of Educational Technology Services
- Mr. Bryan Rachal, Executive Director of University Communications and Marketing
- Ms. Regina Sherrill, Assistant to the President for Administration
- Ms. Jennifer Sutton, Director of Housing and Life
- Ms. Shannon Wells, Associate Photographer
- Mr. Brad Cherry and proposed bond issue, President of Williams of Moore, Cooper, & Gale (legal counsel)
- Mr. Josh McCoy of Director of Financial Advisors

III. APPROVAL OF

Mr. Russell submitted the agenda for the meeting. It was approved by Mr. Abrams. 1. Upon a motion by Mr. [Name] and [Name] as presented.

IV. APPROVAL OF AGENDA

Mr. Russell submitted the minutes of the meeting as the only agenda item for this meeting. Upon motion by Mr. [Name] and [Name] as presented.

V. REPORT OF THE PRESIDENT

Dr. Keys gave a brief summary of the state of the University. Remarks included a review of:

- Spring enrollment
- Athletic success
- Celebration of fall spring;
- Project 208 efforts
- Upcoming personnel

VI. ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE MATTERS

Committee chair Trapp asked Dr. Alexander to report from this committee's meeting on March 15. Before Alexander noted that per the committee's request, of *Just Mercy* by Bryan Stevenson, the book selected for the community as part of the "one book" program.

A. Resolution Approving an Executive Degree

Following summary comment by Dr. Alexander, with the recommendation of the Academic Affairs and Enrollment Management Committee and approval by Mr. Abrams, the resolution was approved by unanimous vote.

B. Resolution Approving a Doctor of Philosophy Degree Promotion in Exercise of Science and Health Promotion

Following summary comment by Dr. Alexander, with the recommendation of the Academic Affairs and Enrollment Management Committee and approval by Mr. Trapp and second by Mr. Piercy, the resolution was approved by unanimous vote.

Mr. Russell reminded all present that action items are first fully vetted by the committee before coming to the Board for final vote.

C. "Department of Health, Physical Education, and Recreation" to "Department of Kinesiology" Name Change

Dr. Alexander reviewed this information and there were no questions and this matter required no action by the Board.

D. Establishment of New Center for Social Inclusion

Dr. Alexander reviewed this information and there were no questions and this matter required no action by the Board.

VII. ADVANCEMENT AND UNIVERSITY RELATIONS COMMITTEE MATTERS

Committee chair Abrams reported on this committee's meeting on March 15. The following items on today's agenda stemmed from those committee discussions:

A. Update on UNA Foundation and University Endowments

As the Board's representative on the Foundation Board, Mr. Traj... commented on the status of endowment assets. Some smaller amounts still remain with Gerber Taylor due to contractual obligations for multi-year commitments on certain funds. The UNA Foundation Board of Directors has selected the firm SEI as the new investment manager for endowment assets. SEI will provide a detailed presentation on its portfolio management strategy at the next meeting of the trustees Finance, Facilities, and Personnel Committee in June. This information item required no action by the Board.

Directors, Mr. Traj... amounts still remain with commitments on certain funds. The UNA Foundation Board of Directors has selected the firm SEI as the new investment manager for endowment assets. SEI will provide a detailed presentation on its portfolio management strategy at the next meeting of the trustees Finance, Facilities, and Personnel Committee in June. This information item required no action by the Board.

B. Annual Endowment Report for UNA Board of Trustees Scholarship Fund

Mr. Abrams reviewed this information item and encouraged fellow Board members to support this scholarship fund. This matter required no action by the Board.

Directors, Mr. Abrams reviewed this information item and encouraged fellow Board members to support this scholarship fund. This matter required no action by the Board.

C. Town and Gown Committee 2019-20

Dr. Shaw advised of the UNA/City of Florence joint appointment of a Town and Gown Committee. Findings from the group's study will be shared with the Board at a later date. There were no questions, and this matter required no action by the Board.

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Additional Information Items from Dr. Shaw

- The University has 347 different endowment funds, scholarships + 22 for specific programs or professorial chairs. From these endowed funds, the Foundation awards \$1.992 billion in awards each year.
- The "quiet phase" of the current campaign began May 1, 2018. To date, gifts totaling \$13.2 million have already accumulated to...

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VIII. CAMPUS LIFE AND ATHLETICS COMMITTEE MATTERS

Committee chair Pierce reported on topics covered during this committee's March 14 meeting. He asked Mr. Patterson to share an update on diversity initiatives. Comments included:

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- A second President's Diversity Faculty Fellow will join U
- 98% of all employees have now completed the University
- The University is being strategic and intentional in advertising for vacant positions in order to attract a diverse pool of applicants.

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Mr. Mashburn was asked to comment on SGA constitutional amendments as to the new use of funds for university student event planning.

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Mr. Pierce noted that over \$1 million in game guarantee revenue additional funds for the athletics program. Mr. Abrams commended the Athletics Department and reiterated that Project 208 efforts for the whole and are not aimed at increasing funding for the move to Division I athletics.

Mr. Pierce noted that over \$1 million in game guarantee revenue additional funds for the athletics program. Mr. Abrams commended the fund-raising success of the Athletics Department and reiterated that Project 208 efforts for the whole and are not aimed at increasing funding for the move to Division I athletics.

Mr. Pierce then noted that the following item on today's agenda stemmed from the committee's discussions:

Resolution Approving "UNA's Policy and Procedures: Sexual Harassment, Sexual Misconduct, Intimate Partner Violence, Stalking, Retaliation, and any other Form of Sex and Gender Discrimination"

Dr. Greenway provided summary/overview comments. Mr. Pierce commended Title IX Coordinator Tammy Jacques and her staff for excellent handling of these issues. With the recommendation of the Campus Life and Athletics Committee and upon motion by Mr. Pierce and second by Mr. Abrams, the resolution was approved by unanimous vote.

IX. FINANCE, FACILITIES, AND PERSONNEL COMMITTEE MATTERS

Committee chair Ouellette reported on the various topics covered during this committee's meeting on March 14 and that are on today's meeting agenda:

A. Review of Financial Information for Fiscal Year Ending December 31, 2018

Mr. Thornton noted in summary comments that the University's financial position is very stable as compared to previous years. There were no questions from Trustees, and this item required no action by the Board.

B. Resolution Approving Rental Rates in University-Owned Housing Facilities Effective Fall 2019

Mr. Ouellette gave an overview of this resolution, noting that increases in rental rates are modest and very competitive with peer institutions. There being no questions, with the recommendation of the Finance, Facilities, and Personnel Committee, and upon motion by Mr. Ouellette and second by Ms. Jordan, the resolution was approved by unanimous vote.

C. Resolution Approving Student Meal Plan Prices Effective Fall 2019

Following summary comments by Mr. Ouellette, with the recommendation of the Finance, Facilities, and Personnel Committee, and upon motion by Mr. Ouellette and second by Mr. Pierce, the resolution was approved by unanimous vote.

D. Resolution Authorizing Solicitation of Bids and Expenditure of Funds for Art Building Renovations to House the Art Department's Darkroom Operations

Mr. Ouellette reviewed this resolution, noting that this facility issue is an example of why Project 208 efforts are so important. With the recommendation of the Finance, Facilities, and Personnel Committee, and upon motion by Mr. Ouellette and second by Mr. Trapp, the resolution was approved by unanimous vote.

X. OTHER BUSINESS

A. Senate Bill 83 / Professional Dev

Dr. King was advised of proposed state legislation requiring all new appointees to the Board – to complete a specified amount of professional development under the Board of Trustees’ authority. Alabama Legislature, much of this “professional development” covered in Board of Trustees’ information item required no action by the Board.

B. Trustees Authority with Regard to

Dr. King reviewed the criteria that the Senate set of internal operations rises to the level of requiring Board action. Having this guidance for SACSCOC accreditation standards, this information item required no action by the Board.

XI. MOTION FOR EXECUTIVE SESSION

Mr. Russell moved that an executive session was necessary to discuss items from the Advancement and University Relations Committee’s legal matters. As an attorney licensed in Alabama, Ms. Fite-Morgan affirmed that the Board’s discussion of these matters under Section 3 of the Code of Alabama is authorized under the Code of Alabama. The discussion of potential litigation and the legal ramifications of such litigation are the concern of the individual. Therefore, an executive session would be required by the Act. Upon motion by Mr. Abrams, second by Ms. Fite-Morgan, the Board recessed at 3:05 p.m. for a short break and to enter into an executive session.

At approximately 3:06, the Board entered into executive session with Dr. Shaw present to provide legal counsel, and University Relations Committee chair Dr. Shaw exited the room. Only Ms. Fite-Morgan and Dr. Alexander remained in the room for the closed session.

The Board reconvened in regular session at 3:37 p.m. Mr. Russell reported that the Board now in executive session and viewed favorably the Advancement and University Relations Committee chair Abrams presented:

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